

## **Headlands Primary School - Adult Code of Conduct on the School Site**

We greatly value the strong partnerships we have with our parent and carer community.

We expect all adults who enter our school site to promote our school values (Determination, Achievement, Respect, Enjoyment) and staff, parents and children are entitled to flourish in a safe and protective school environment.

Behaviour that will cause harassment, alarm or distress to users of the premises is contrary to the values of the school and will not be tolerated.

With this in mind we expect that, on the school site:

- All adults must set a good example to children at all times.
- No members of staff, parents or children are the victims of abusive behaviour from other adults on school premises.

Types of behaviour that are considered unacceptable fall under the broad category of physical attacks and threatening behaviour and abusive or insulting language, either verbal or written.

The list below is not exhaustive but seeks to provide illustrations of such behaviour.

- Shouting, either in person or over the telephone
- Speaking in an aggressive/threatening tone
- Physical intimidation
- Physical threats
- Swearing
- Pushing or hitting
- Spitting
- Racist or sexist comments
- Inappropriate posting on Social Networking sites

The school reserves the right to take any necessary actions to ensure that members of the school community are not subjected to abuse.

It is an offence under section 547 of the Education Act 1997 for any person (including a parent) to cause a nuisance or disturbance on school premises. The Police may be called to assist removing the person concerned.

**Approved and adopted by the Headlands LGB - December 2020**

**Review date – December 2022**